



APPLICATION FOR EMPLOYMENT
Pre-Employment Questionnaire

PERSONAL INFORMATION

Name: _____
Last
First
Middle

Mailing Address: _____
Street
P.O. Box/ Apt. #
City
State
Zip

Telephone: _____
Home
Cell-Phone
Work

Email: _____ May we call you at work? YES NO

GENERAL DATA

Position applying for: _____

Are you 18 years of age or older? YES NO Have you ever applied to this company or any of its affiliates before? YES NO

Are you a: US Citizen Permanent Resident Non-Resident with Visa: Visa Classification _____ Exp. Date: _____

Is there a minimum salary you will accept? YES NO If Yes, \$ _____ per _____

Earliest date you could begin work (Month) _____ (Day) _____ (Year) _____

Available for work: Full-Time Part-Time If Part-Time, specify hours and days: _____

Are you willing to work weekends YES NO Are you willing to work nights? YES NO

Have you ever been convicted of a felony? YES NO

If yes, explain the nature and date of the offense

LIST ANY JOB-RELATED SKILLS & QUALIFICATIONS - List job-related licenses, skills, training, honors, awards and special accomplishments.

EDUCATION

| SCHOOL LEVEL | NAME & LOCATION OF SCHOOL | FROM YR | TO YR | DID YOU GRADUATE | DEGREES |
|------------------|---------------------------|---------|-------|------------------|---------|
| HIGH SCHOOL | | | | | |
| COLLEGE | | | | | |
| HIGHER EDUCATION | | | | | |
| ADDITIONAL | | | | | |

| | | | | | |
|-----------|--|--|--|--|--|
| SCHOOLING | | | | | |
|-----------|--|--|--|--|--|

EMPLOYMENT HISTORY

List jobs in reverse order starting with your present job. List your entire work history including volunteer, part-time, temporary, self-employment, and military jobs. List promotion as a separate job. This section must be accurate and complete. If more space is needed, attach additional sheets in the same format, including your name, social security number, and signature.

1. Employer _____ Address: _____
 From Mo/Yr. _____ To Mo/Yr. _____ Hrs. Per Week: _____ Your Position _____
 Last Salary: \$ _____ (per hr./wk./mo.; Supervisor _____ May we contact? YES NO Phone _____
 Reason for Leaving _____

Duties: _____

2. Employer _____ Address: _____
 From Mo/Yr. _____ To Mo/Yr. _____ Hrs. Per Week: _____ Your Position _____
 Last Salary: \$ _____ (per hr./wk./mo.; Supervisor _____ May we contact? YES NO Phone _____
 Reason for Leaving _____

Duties: _____

3. Employer _____ Address: _____
 From Mo/Yr. _____ To Mo/Yr. _____ Hrs. Per Week: _____ Your Position _____
 Last Salary: \$ _____ (per hr./wk./mo.; Supervisor _____ May we contact? YES NO Phone _____
 Reason for Leaving _____

Duties: _____

EMERGENCY CONTACT

| | NAME | ADDRESS | PHONE NUMBER |
|---|-------|---------|--------------|
| 1 | _____ | _____ | _____ |
| 2 | _____ | _____ | _____ |
| 3 | _____ | _____ | _____ |

CERTIFICATION OF APPLICANT

The information which I have entered on this application is correct, to the best of my knowledge. I understand that Sys-Con may perform a background check to verify any of the information that I have included on this application.

Further, I agree, that I am hired, any employment dispute or grievance whatsoever which may arise during, or as a result of, my employment or Application For Employment, which cannot be resolved between myself and Sys-Con, LLC, by the of its affiliated companies, shall be resolved or settled by binding arbitration, rather than by a State or Federal Court, by the American arbitration Association and its arbitration rules, and arbitration shall take place in Montgomery County, Alabama. I understand that by agreeing to this biding arbitration provision, both myself and the Company give up their rights to trial by jury.

SIGNATURE _____ DATE _____